

Cross Congregational Meeting- Sunday January 24, 2010

Attendees- 78 members signed in

Meeting called to order by Bob Leverenz at 12:16p.m.

Invocation & Opening Prayer by Pastor Barry Osterbur

Hymn

Review of minutes from Oct. 25, and Nov 15 2009 meetings

- Minutes from both meetings are reviewed
- Motion by Kathy Ming to accept minutes as presented
- Motion seconded by Rich Jones
- Motion carried

Installation of 2010 Executive Board

- Pastor Barry Osterbur installed all board members
- Pastor Barry said a prayer and introduced the board to the congregation

Treasurer's Report

- Bob Brown presented the treasurer's report through the end of 2009
- The balance sheet showed the total liabilities & equity through the end of Dec. 2009 at \$1,018,764.84.
- The 2009 Profit & Loss sheets show total income for the year at \$324,967.92. The 2009 total expenses were \$295,902.26 and the Net Income for 2009 was \$29,065.66.
- Motion to accept the Treasurer's Report as presented by Carl Kammer
- Motion seconded by Naomi Loose
- Motion carried
- Pastor Barry Osterbur commented on how well we ended up the year and asked that we be thoughtful "care takers" in ways to apply some of those funds for ministries.
- Bob Brown took a moment to recognize all the hard work that goes on by so many and especially those behind the scenes, staff, counters, etc. Also he thanked Greg Barris for all of his hard work over the last four years as treasurer.

Highlights

Youth Group Update

- Lisa Beauvais spoke as the high school youth coordinator
- Lisa stated that they are trying to reestablish connections with the youth, that there are not currently that many involved.

- A Cross Youth Facebook page has been set up by Jennifer Phillips.
- Some of the adults involved with the youth are Norm & Tomie Soeder, Sherry Dittrich, Josie Tipton, Joe Zdybel, Joey Augugliaro
- Some of the upcoming activities are the youth play, mission trip, and a Super bowl party for 7th grade and up. Parents are welcomed and mentors are encouraged to spend this evening with their student.

Computerization

- Tina Wisbiski presented as the new IT group leader.
- Tina stated that there are numerous people involved and they have had their first meeting where they brainstormed and came up with 4 action items.
 - 1.) Increase how we keep members informed. Will implement an LCD monitor in the Narthex that will show announcements.
 - 2.) Expand the website. They will start sharing files with 6 people as a test to see how it goes.
 - 3.) Support Cross staff by inventorying equipment to see what needs fixed or replaced.
 - 4.) Switching cable services from AT&T to WOW for voice and internet. Have had trouble with AT &T.

Cross Helping Hands

- Carolyn Kammer presented as the new leader of the LOVE committee
- Carolyn stated that the Champs name was changed to Cross Helping Hands
- CHH came about from the 1st of 3 “Fireside Chats” where needs were brought up, a committee was then formed who distributed the volunteer sign up sheets and asked people with needs to let them know.
- Pink cards will be a constant on the sign in clipboards to fill out and put in collection plates as needed.
- Tomie Soeder and Barb Lehtonen are the ladies in charge of Cross Helping Hands

On Going Business

By-Law Revision

- Pastor Barry Osterbur stated that he had received a letter in late Oct. from George Watson, the SEMI synod secretary. He stated that approval was given to the Cross by-laws with two exceptions:
 - 1.) He recommends that the by-laws not be a separate document, but have them listed with the constitution.
 - 2.) He recommends that the language for the by-laws describing membership removal be cleaned up. He stated that in every congregational constitution, there is a required portion under C8.02 which describes and defines membership. But in “removal”, the by-laws should be placed after C8.05 and be labeled C8.05.01, and worded as follows: “A member that shall not have attended worship in this congregation and shall not have made a contribution of record to this

congregation during the current or preceding calendar year shall be considered inactive.”

- Pastor Barry Osterbur recommended both be added to the constitution.
- These revisions were presented today to be voted on at the next congregational meeting.

Pastor Kimberly Position

- Pastor Barry Osterbur asked that we consider keeping Pastor Kimberly Vaughn on in her part time temporary position through July. The Executive Board has already agreed to this.
- 1/4 to 1/3 will be her time here as it has been currently
- Pastor Barry stated that he is interested in utilizing her as a resource for youth ministry.
- We are still planning on getting a part time youth and family position filled. Nothing has happened in that area yet.
- Motion by Pastor Barry Osterbur to keep Pastor Kimberly Vaughn in her current, temporary part time position through July 2010.
- Motion supported by Matt Tipton
- Motion seconded by Sharon Newhouse
- Motion carried
- Discussion and suggestions continued regarding this matter
- Called question by Mike Beauvais
- Seconded by Clarence VanHaverbeck
- Vote then motion recarried

Ministry Area Reports for 2009

- Bob Leverenz stated that the reports were included in the annual report for review.

New Business

Budget Proposal

- Bob Brown stated that the budget proposal for 2010 was included with the annual report.
- Bob Brown stated that the money Cross has invested with Thrivent will be reviewed by the finance committee and the funds will be reinvested. This will be brought to the board and then the congregation at our next meeting.
- Bob Brown stated that the mortgage is coming up for renegotiation. Nothing has been done yet but it will be reviewed and a new mortgage will be negotiated.
- As Pastor Barry had recommended, Bob B. will review with the finance comm. Crosses assets from 2009. After review he will plan on finding some outreach programs.
- Bob Brown stated that the budget was structured on anticipated earnings.
- Motion to approve the 2010 budget by Mike Beauvais
- Motion seconded by Kathy Ming

- Motion carried

Synod Assembly Representatives

- Pastor Barry Osterbur stated that the next synod assembly will be May 20th –22nd.
- We may send 2 representatives, 1 female and 1 male. We may also send 1 high school rep.
Pastor Barry asked for volunteers to represent Cross. Rory Clark and Naomi Loose volunteered to go. Registration is required by April 1st.
- Motion carried after a vote to accept Rory Clark and Naomi Loose as our representatives.

Strategy for Synod

- Pastor Barry Osterbur stated that there will be a cluster event workshop on Sat. Feb 27th. This will be an approx. 6 hr. event to help shape the direction of the synod in a beneficial way. This workshop will be held at Christ Lutheran in Sterling Heights. We should send 5 to 20 from Cross. If anyone is interested they should let Pastor Barry know.
- Pastor Barry mentioned that the Sunday before he may replace the sermon with feedback that could be helpful at the workshop.
- The link for this workshop will be posted on our website.

Introduction of Board for 2010

- Bob Leverenz reviewed with everyone the handout of who makes up the board and committees along with their responsibilities.
- Bob L. stated that the finance committee is made up of:
Treasurer: Bob Brown
Financial recording Secretary: Jerry Huff
Financial counting Secretary: Mark Robinson
President: Bob Leverenz
Vice President: Jim Loftus

Open Mike

- Sandi Williams as the outgoing worship chair asked for people to please sign up to help out and for support.

Presidents Comments

- Bob Leverenz spoke about us being God's hands in this world, that we are the agents. He feels that Cross is a bible based church and that we are in good hands with our pastor having a Doctor of Theological degree and that he supports Pastor Barry Osterbur.

Closing Hymn

Prayer by Pastor Barry Osterbur

- Motion by Rich Jones to adjourn meeting

- Motion seconded by Sherry Dittrich
- Motion carried

Meeting adjourned at 1:48p.m.