

Cross Congregational Meeting –Sunday July 26, 2009

Attendees- 44 members signed in.

Meeting opened by Joe Augugliaro at 11:30a.m.

Opening Prayer

- Prayer by Joe Augugliaro

Approval of Minutes from April 26, 2009 Congregational Meeting

- Motion to accept minutes by Carl Territo
- Seconded by Craig Hood
- Motion carried

Treasurer's Report

- Greg Barris presented the 2nd quarter treasurer's report for 2009.
- The YTD Profit & Loss sheets show total expenses at \$25,605.27 with the net income at \$-891.63.
- The YTD balance sheets show total liabilities at \$322,506.26 with total equity at \$679,423.05 putting the total for liabilities & equity at \$1,001,929.31.
- The YTD Profit & Loss Budget vs. Actual sheet shows 2009 total expenses at \$145,142.64 with the net income at \$19,208.93. The budgeted total expenses were at \$170,207.94 with the budgeted net income at 0.06. This put the total expenses at \$-25,065.30 under what was budgeted with the net income \$19,208.87 over what was budgeted.
- The YTD Profit & Loss comparison sheet shows total income for 2009 at \$164,351.57 compared to 2008 at \$177,372.33, leaving a difference of \$13,020.76 down from last year. The total expenses for 2009 are at \$145,142.64 with 2008 at \$183,959.23 leaving our total expenses down from last year by \$38,816.59. The net income YTD is at \$19,208.93 with last year at \$-6586.90 leaving the net income up from last year by \$25,795.83.
- Greg stated that line #6439 on pg. 8 listed as Unallocated compensation is specifically for paying any guest pastors we have had or Pastor Kimberly's compensation.
- Greg stated that he had included pgs. 9 thru 12 Profit & Loss Budget Overview for the year, for review.
- Motion to accept the treasurer's report by Carl Kammer
- Seconded by Matt Tipton
- Motion carried

Misc. New Business

- Joe Augugliaro announced that the parking lot will be repaired beginning on Aug.4th to finish on Aug 6th. The lot will not be available those three days and parking for mid week service will need to be either at Baraboo or possibly at the sisters convent. The cost for the repairs are at \$7,082.00.

- Joe stated that the door locks will all be re- keyed. This needs to be done because there are too many keys out unaccounted for. Jim Thomson will work on estimates. It was planned to take the cost out of the key collection fund but Gus Jensen stated that that is not spend able money, it was intended to be returned to people from their original \$10.00 key deposit. Joe will look into where the funds for this job will come from.

By-Laws

- Carl Territo presented the task force's proposal.
- The Purpose is that the By-laws of Cross shall support and define the congregational constitution.
- Carl outlined the Executive Board member positions and their terms of office. The board members duties and how to handle board vacancies.
- Carl also reviewed that there shall be three types of committees. 1) Standing 2) Executive Board and 3) Ad Hoc. These are all described in detail in Carl's proposal.
- Carl reviewed when Congregational and Executive Board meetings shall be held.
- Membership removal was discussed. It was decided after much discussion that no changes would be made in the wording for removal of membership, but that it would be broken down into two separate bullet points for clarity, defining what constitutes inactivity.
- Motion by Tom Peterson for the second reading of the proposal to be presented at the Oct. 03, 2009 congregational meeting with the correction of membership removal becoming two separate bullet points for clarification.
- Motion seconded by Norm Soeder
- Motion carried

- Motion by the by-laws task force as represented by Carl Territo, to present the proposed amendments (C11:03 along with C11:03A) to the congregation at the next Oct. meeting, for removal. The reason for this proposal is that this is covered in the bylaws.
- Motion seconded by Dick Schakel
- Motion carried
- The proposal along with the noted amendment will be presented at the October 3rd, 2009 quarterly congregation meeting for the second reading. If approved they will then be turned over to the synod.

Staffing Update

- Tom Peterson has presented his plan for staffing to the Executive Board. He has recommended that the job be posted as he has presented it. Plans are to follow the schedule outlined which may be accelerate as necessary.
- Tom stated that Pastor Kimberly Vaughn has been involved in the process. She has made suggestions for utilizing 3 different websites for posting the job and has suggested doing phone interviews. Kimberly also thought it might be a good idea

- to form a panel of 5 to 7 diverse people for their input in the decision making process.
- Background checks will have to be done, from there Pastor Barry will interview possible candidates.
 - Projected start date will be January, if things proceed as expected.

Survey Update

- Joe Augugliaro stated that the survey results are in.
- 134 total participants
- There is a lot of data for review. The EB and Pastor Kimberly have received the data for review.
- Joe has formed a committee of past presidents to review and analyze the data. This will be approx. a 4 to 6 week process then they will report back with their findings.

Fundraising Events

- Joe stated that it is now policy to complete a form for any and all fundraisers for approval from the board.
- It was noted that this is being done so that the fundraiser may be presented to Thrivent for possible funds from them. This has been a missed opportunity in the past. Also that the board should be aware of upcoming events.
- The time frame for approval should be 6 weeks. This will allow proper notice to Thrivent and time for their response back.
- Naomi Loose will work on putting the form together.

Church Security

- Joe stated that Barb Johnson has come into Cross and found the building not secured. Doors have been left unlocked from the night before. She has also found the temperature controls to not have been put back to appropriate settings. It was noted that we should all be more aware in these areas.

Synod Assembly Report

- Pastor Barry Osterbur presented Joe and Arlene Zydbels written report. They attended the Synod Assembly with Pastor Barry on May 1st and 2nd. It was held at the First English Lutheran Church in Grosse Pointe Woods. There were three main items that happened at the meeting.
 - Budget
 - New Bishop elected
 - Recommend adopting the human sexuality proposal (this will be voted on in Aug.)
- Joe and Arlene felt it was a very worthwhile experience, seeing how the synod works and would recommend Cross members consider attending in the future.

Misc.

- Joe brought to our attention that Karen Loftus was stepping down from her volunteer/coordinator position. It was shared what a great job Karen did for Cross and how much her hard work was appreciated. Karen was not present at the meeting.

Closing Prayer by Pastor Barry

Motion to adjourn meeting by Christy Thomson

Motion seconded by Kathy Ming

Meeting Adjourned at 12:32p.m.