EXECUTIVE BOARD MEETING MINUTES

Thursday, February 16, 2012
CROSS LUTHERAN CHURCH
35851 UTICA RD. • CLINTON TWP, MI 48035-2153

ATTENDEES: Debbie Teasdale, Jim Loftus, Tom Blohm, Charmaine Wray, Val Buckley, Bryan Knop, Bob Brown, Glenn Wynn, Steve Buckley, Randy Dayne, Carolynn Kammer, Claudia Karpinskas, Bob Leverenz

CALL TO ORDER: 7:00 PM

OPENING DEVOTION & PRAYER: Val Buckley

JANUARY 2011 MINUTES REVIEWED
-Motion to accept minutes by Bob Brown
-Motion seconded by Val Buckley
-Discussion—none
-Motion carried

TREASURER’S REPORT: Bob Brown
-Slight surplus $840.70 for the month of January despite higher utility costs (seasonal—heat, etc)
-Motion to accept report by Jim Loftus
-Second by Debbie Teasdale
-Motion carried

OLD BUSINESS:
1) Barry and Elaine’s Party—Val/Steve Buckley
   a. Fantastic job—very nice event
2) Rally Day February 5th—Claudia
   a. Tom Blohm—success, energy was there. Claudia—attendance seems to be back up for Sunday School.
3) All Committees Day—Tom Blohm
   a. Thanks for participating—lots of events for the year planned
4) CPR/First Aid Class—Debbie Teasdale
   a. Good instructor, lots learned, most participants received certifications by now.
   b. Suggestion—laminated card on AET device to signify those who are certified to use it
5) Special E-Board Meeting from February 7, 2012
   a. Motion to accept: Jim Loftus
   b. Second: Bob Brown
   c. Motion Carried
6) Round Table
   a. none

ONGOING BUSINESS:
1) Supply Pastor—Bob Leverenz  
   a. Tom Blohm—Jackie Rau, Heather Holland (twice), March 4th Pastor Dennis Starts—we are all set for Pastoral staffing needs until Pastor Dennis starts

2) Community Dinners  
   i. Carolyn Kammer—Discussed newspaper article highlighting the Community Dinners at Cross.
   ii. Jim Loftus—Community Dinner participant that came back to visit during early service

3) Classroom Furnace Situation  
   a. Tom Blohm—Mike Pedica (knows about repair company) or Paul Parpart (knows about the system intricacies itself) are familiar with the details of this situation—Tom to follow up with them

4) Website—Tina  
   a. Glenn Wynn—if you have something to report, please e-mail to Glenn

5) Transition Team—Tom Blohm  
   i. Will meet with Pastor Meyette once he gets settled

6) Pictorial Directory/Misc.—Tom Johnson  
   a. Tom Blohm (reading Tom Johnson’s report)—nominal amount of corrections reported, addressed.
   b. Tom Johnson needs someone to volunteer to update the outdoor sign
   c. Renewed contract with Yellowpages
   d. Do we still want to do the Macomb Daily advertisement @ $12/week? Board consensus to discontinue this ad space

7) Cross Family in Need Cards—Tom Blohm  
   a. Tom Blohm—talked to Deb Jones—we did buy the cards but will set one specific date per week to give them out, dependent upon the interim pastor's schedule.

8) Round Table  
   a. Steve Buckley—e-mail address changed; new address: sjbuck2001@yahoo.com
   b. Bob Brown—Families in Need cards—we did order a new batch of Meijer gift cards
   c. Bryan Knop—“Current” group met on Rally Day—about 10 people showed up; went very well; will continue to meet on a monthly basis

NEW BUSINESS:

1) Changes to 8:15 Service—Bob Leverenz  
   a. Tom Blohm—will let Bob Leverenz discuss this idea at next Executive Board meeting

2) Property Committee—Tom Blohm  
   a. Jim Thompson will head up this committee—we will have a full board

3) Brunch potluck March 4—Val/Steve  
   i. Val Buckley—sign up sheet available—full menu of food items—will be held during the Sunday School hour—between services (adult Sunday School will be cancelled on that day; youth Sunday School still taking place)
   ii. This will be held to welcome Pastor Meyette into the congregation

4) Visitors—Tom Blohm
a. As a board, we need to be observant of visitors coming to Cross—introduce yourself, give them visitor packets, welcome them!

b. Jim Loftus—idea of wearing name tags during service on March 4th for the benefit of Pastor Dennis

5) Bishop’s Request—Tom Blohm
a. Discussion about Tom’s e-mail—Claudia provided some great suggestions that Tom will adjust and add into his original responses

6) Interim Pastor—Tom Blohm
a. Tom Blohm—Pastor Dennis—agrees that there needs to be some flexibility in his schedule at Cross. Ideally he would attend at least one committee meeting to get to know all committee members. Executive Board has to vote on the agreement for hours/schedule

b. Bob Brown—We will be paying Pastor Dennis starting March 1, 2012

c. Bob Brown—discussion regarding interim pastoral compensation package
   i. Handout distributed by Bob Brown—asked to be omitted from the February Executive Board Minutes folder
   ii. Motion to accept interim pastoral compensation package and hours of work proposed: Jim Loftus
   iii. Second: Steve Buckley
   iv. Motion carried

d. Tom Blohm—will send a letter to the Synod with the hours and compensation package for approval

7) Round Table
a. Carolyn Kammer—Habitat for Humanity wanting to use our building. We could do the 17th of March if it is decided to pursue this option—per Claudia Karpinskas. Tom Blohm will talk with Deb Jones about this further.

b. Bob Brown—approached after Congregational Meeting that we need to reevaluate compensation package for Deb Jones. Her salary was reviewed last year and increased at that time—first increase in five years. Bob asked Executive Board to prayerfully consider this idea of increasing salary. Also, consideration about her health insurance—become a Synod employee, or Cross subsidizing a portion of this.
   i. HR related questions raised—Bob Leverenz will get Bob Brown a copy of Deb Jones’ HR agreement that outlines vacation time, etc.


c. Bob Brown—Handout comparing quotes between State Farm and Church Mutual—State Farm Insurance currently—Bob will pursue cheaper coverage with church mutual, but will contact Kurt Teller to see if he can counter the cheaper quote

d. Charmaine Wray—ordered Spring curriculum

e. Claudia Karpinskas—Mother/Daughter Book Club was supposed to meet this week; still looking for someone to lead Father/Son Saturday

f. Bob Leverenz—Hospice function wants to use Fellowship Hall on a Thursday in May (not sure which one) for Rememberance Service/activity
   i. Motion to allow Hospice to use the facility on an open Thursday night in May: Bob Leverenz
   ii. Second: Jim Loftus
   iii. Motion carried

g. Deb Teasdale—Lisa Beauvais, Debbie Teasdale, and Claudia—wanting to pursue yoga classes at the church.
i. Walk to Jerusalem—starts Ash Wednesday—passed out commitment cards (20 minutes of aerobic activity = 1 mile for reporting purposes—see bulletin for more info)
ii. Roughly $300 estimated for t-shirt orders; also wanted to purchase pedometers and supply one per family—Nancy Evans had created the “Walk to Jerusalem” program—will take funds from the “Memorial account” and dedicate this event to her memory (will send card to Hal Evans that this is being done)
iii. Motion to spend up to $500 out of Memorial Fund in memory of Nancy Evans to provide materials for Walk to Jerusalem: Bob Leverenz
iv. Second: Jim Loftus
v. Motion Carried
h. Jim Loftus—reiterated review of Judy Teller’s hours worked/compensation. Tom Blohm talked to her—she was okay with volunteer position at current
i. Tom Blohm—thank you to CEI for buying us a new microwave

Calendar Review and Update

Ash Wednesday
March 4, Pastor Meyette’s start date and potluck

Next Executive Board Meeting: Thursday, March 15, 2012 @ 7:00 PM

Devotions @ Next E-Board Meeting: Tom Johnson

CLOSING PRAYER: Val Buckley

MOTION TO ADJOURN: Bob Leverenz

SECOND: Debbie Teasdale

MEETING ADJOURNED: 8:57 PM